



# ONTARIO FAMILY HEALTH TEAMS

## 2023 BEST PRACTICE BOARD TRAINING (VIRTUAL OR IN-PERSON)

▶ **DAVID HAS ASSISTED OVER 35 ONTARIO FAMILY HEALTH TEAMS TO DATE**

“ As Board Chair, the value of this [FHT Board] session was tremendous. You gave us several tangible ways to increase productivity, lean into and support the strength of our Executive Director, and create more time to focus on the big picture for our Family Health Team. You brought a great sense of enthusiasm to the training that really kept us interested and motivated! Thank you for coming to meet with us. I will admit that I have been anxious about strategic planning, but I am now so excited to get started on that plan in the new year, under your guidance! ”

**DR. ERIN GLASS, BOARD CHAIR, STAR FAMILY HEALTH TEAM, STRATFORD, ON**

- PREPARED FOR:** Ontario Family Health Team Executive Directors & Board Chairs
- PREPARED BY:** David Hartley, Facilitator, Hartley Nonprofit Consulting Inc.
- OUR WEBSITE:** [www.nonprofithelp.ca](http://www.nonprofithelp.ca)
- OUR FOCUS:** Small and mid-sized nonprofits and charities (including health facilities) across Canada



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**DAVID HARTLEY**  
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## **BOARD TRAINING** **SAMPLE F.H.T. TESTIMONIALS**

"Thank you David for your informative and lively virtual sessions for our Board (during COVID). Your insights are invaluable." **STEVEN RUSSELL, BOARD CHAIR, NORTH DURHAM FAMILY HEALTH TEAM**

As Board Chair, the value of this session was tremendous. You gave us several tangible ways to increase productivity, lean into and support the strength of our Executive Director, and create more time to focus on the big picture for our Family Health Team. You brought a great sense of enthusiasm to the training that really kept us interested and motivated! Thank you for coming to meet with us. I will admit that I have been anxious about strategic planning, but I am now so excited to get started on that plan in the new year, under your guidance!

**DR. ERIN GLASS, BOARD CHAIR, STAR FAMILY HEALTH TEAM, STRATFORD, ON**

"Thanks David for the insightful training. Great use of the board's time and a valuable tool to migrate to being a "great" board. Much appreciated." **DR. TOM RICHARD, PETERBOROUGH FHT BOARD**

"David's presentation was helpful and informative. Having spent a significant amount of time learning about best practices for governance in the past I know that this is typically a very dry topic. Thankfully, David provided a dynamic and engaging review of the issues facing charitable board in the health care setting. His knowledge was impressive. He encouraged interaction without pressure. He called us out and pushed us ahead in reviewing our structure of meetings and the board. To put things simply: I left the presentation feeling that my time, which I value highly, was well spent." **NATHAN BAKER, BARRISTER & SOLICITOR, AITKEN ROBERTSON, PETERBOROUGH FHT BOARD MEMBER, FEDERATION OF ONTARIO LAW ASSOCIATIONS BOARD**

"Our Board enjoyed David's prior session on Board Governance so much that we just had him back to teach us about Risk! He is a very enthusiastic, informative, and engaging trainer. Our Board quickly implemented many of his suggestions with great success. Our meetings are now more focused and productive. As Board Chair I have taken his advice with respect to enhancing the Chair-Executive Director co-operation to heart with improvement to an already great working relationship. I whole-heartedly recommend Dave to any Board looking to enhance their skills and knowledge."

**DR. MARTA WESOLOWSKI, BOARD CHAIR, PETERBOROUGH FAMILY HEALTH TEAM**

"David has been instrumental in providing experienced, enthusiastic and educational sessions ... Extremely valuable for the evolution of our Board and Governance Model Development." **DR. MARTIN KANE, LEAD PHYSICIAN, NEW VISION FHT**

"You knocked it out of the park." **MARIE LAROSE, EXECUTIVE DIRECTOR, GEORGIAN BAY FAMILY HEALTH TEAM, ONTARIO**

"Thank you very much again for an excellent seminar. Your advance preparation was thorough and your leadership in the process of preparing a strategic plan was well organized. Your sense of humour and well-timed prodding kept us on course." **GLENN GRIFFIN, LEAD PHYSICIAN AND PRESIDENT, BRIGHTON QUINTE WEST FAMILY HEALTH TEAM, ONTARIO**

"Thank you again for your invigorating Board best practices session yesterday. I'll now say that I got my undergraduate degree in Board Governance through the Institute of Corporate Directors, and my graduate degree in attending your session on Best Practice Board Governance."

**DAVID WEXLER - BOARD OF DIRECTORS OF CANCERCARE ONTARIO, BOARD OF DIRECTORS VAUGHAN COMMUNITY HEALTH CENTRE, AND ADVISORY BOARD FOR THE SCHOOL OF HUMAN RESOURCES AT GEORGE BROWN COLLEGE.**

"David Hartley is an excellent presenter whose experience working with dozens of FHTs shines through. His enthusiasm is contagious and he offers a real-world evaluation and suggestions for improvement regarding Board governance. We feel a lot better equipped to manage many of our issues thanks to his well-attended risk management review and strategic planning sessions with our FHT. I highly recommend him to any organization looking to improve their governance structure or organizational focus." **DR. ANIL MAHESHWARI, LEAD PHYSICIAN, GRANDVIEW MEDICAL CENTRE FHT**



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**DAVID HARTLEY**

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# BEST PRACTICE FHT BOARD GOVERNANCE TRAINING (VIRTUAL)

## WHAT YOU RECEIVE :

- Confidential, online Board survey. David uses this to help understand the current condition of the Board. We provide you a summary document of the survey results. The survey takes on average 15 minutes online to complete for each participant.
- 2 preparatory virtual calls with the Executive Director (and/or the Board Chair or anyone else you want to invite) to help David to customize his training material for your Board's realities. We will review the current state of the Board and all of your current committees (Board and Operations). Note: David will need a copy of your current bylaws and any board governance materials you currently use.
- **Training:** 1) Virtual Option: 2 X 90 minute virtual training sessions (the sessions can be spread out 2 months); 2) In-Person Option: 3 hours at a location of your choosing.
- **Resources #1:** PDF of our customized training resource "Creating & Maintaining a Thriving Ontario F.H.T. Board" (approximately 80-100 pages) and several other documents dependant on your situation.
- **Resources #2:** Our 2 board excel template samples: (1) Strategic Plan board dashboard; and (2) Risk Management board dashboard (brand new!). I believe these are the two most critical documents for a F.H.T. board to monitor over time. These dashboards are very simple to work with and monitor.

## OUR BOARD GOVERNANCE PACKAGE FEE:

**Option 1:** Training by Zoom: \$2,700 minus AFHTO discount \$1,350 = \$1,350

**Option 2:** Preferred in-person Training:: add \$500 (if within 2.5 hours drive time from Pickering, ON) minus AFHTO discount \$1,350 = \$1,850

## OTHER WAYS DAVID ASSISTS FHTs:

- STRATEGIC PLANNING
- PATIENT ENGAGEMENT DAY
- FHT SPECIFIC TEAM ASSISTANCE

Thank you!



**David Hartley**

**Hartley Nonprofit Consulting Inc.**

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